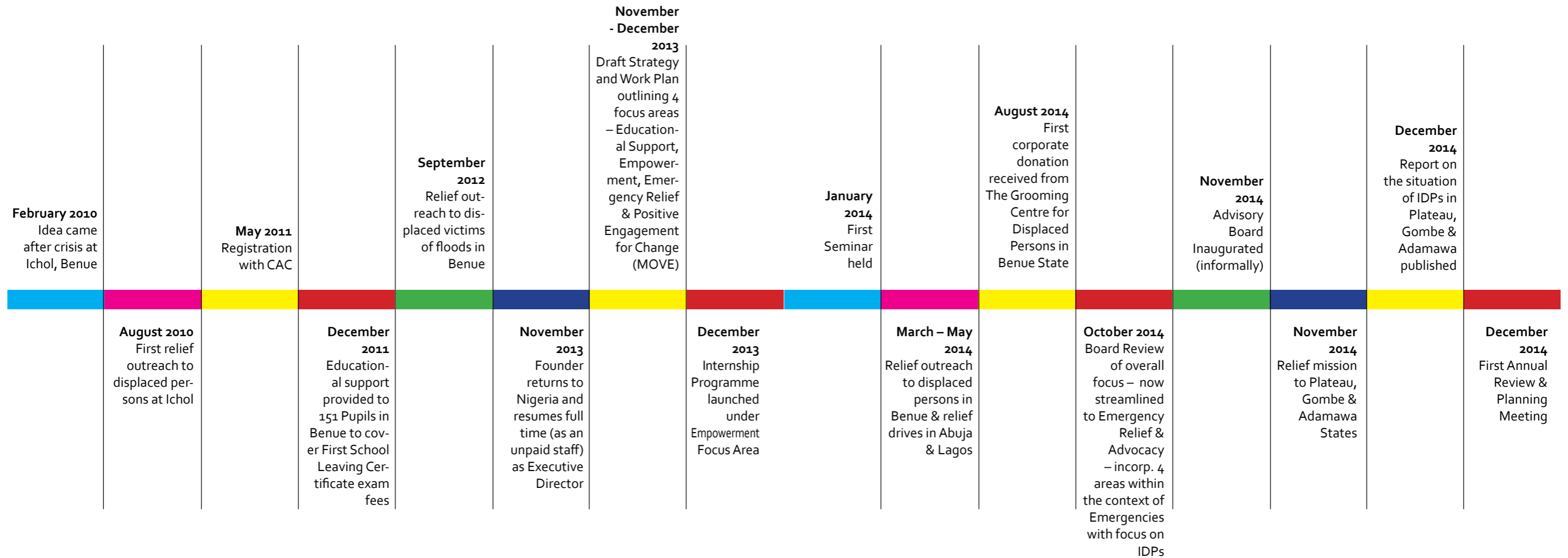




Sesōr

ANNUAL
REPORT
2014



The journey so far

Venturing into the future

Dear Friend,

Happy 2015 to you and yours.

2014 was an exciting year for us at Sesôr as we put together a new team, set up office in Iganmu, Lagos using space kindly donated to us by Vee Global Concepts Limited and kick-started activities in Lagos and Benue States in January. By the end of the year, our emergency relief activities had expanded to cover Adamawa, Gombe and Plateau States with a total of seven relief missions to all affected states (including Benue).

We launched our Internship Programme, which provides opportunities for students to develop their skills and gain work experience in areas as diverse as research, administration, fundraising, events management and social mobilization. Five students from four leading Nigerian Universities benefitted from this.

Our first Empowerment Seminar for young adults to provide information and share experiences on how they could access funding for a Masters programme with the European Union held in the first quarter of the year as well.

Sorely needed emergency relief materials were provided to displaced persons affected by herder-farmer conflicts in Benue State in the first half of the year and as we continued to advocate for and tell the stories of those who were displaced, more conflicts in the North meant expanding our relief and advocacy efforts to support more displaced persons in 3 Northern states – namely Adamawa, Gombe and Plateau State. We estimate that we reached over 600 displaced persons with relief materials in 2014 and advocated for

increased support for the displaced.

We championed this cause while talking about our work on Soni Irabor Live on Inspiration Radio FM, Lagos and also through Sabinews.com who published details of our Northern relief mission tour report in the series, 'Do they know it's Christmas? Nigeria and Her Refugees' in December 2014.

We also inaugurated our first Advisory Board in late 2014, made up of consummate professionals across 3 continents who have committed to sharing their wide and varied experience to support Sesôr's mission to empower survivors of emergencies in Nigeria.

These strides in our first full year of operations would not have been possible without your kind support, generosity and prayers and without hard work from our Board, staff, volunteers and interns. We ran an extremely tight ship as we sought to achieve a lot with limited resources. We will be expanding our team in 2015 as we focus on providing more relief to survivors of emergencies and working with several partners to empower communities on emergency preparedness.

Thank you for your tremendous support in 2014. As we look over our journey so far and focus on the work ahead, help us do more in 2015.

Iler Jonathan-Ichaver
Executive Director
January 2015

Our Trustees



Sewuese Okubanjo is a food entrepreneur and a European Union Erasmus Mundus scholar with a Master's in Food Innovation and Product Design and a Bachelor's degree in Food Science and Technology.

An ex-banker, having worked with leading banks in Nigeria such as Citibank Nigeria, Fidelity Bank and First Bank of Nigeria, Sewuese decided to go back to her first love of Food Science and is a food entrepreneur, working on innovating and processing natural African food products for public health.

Sewuese is a professional member of the Nigerian Institute of Food Science and Technologists and is a founding trustee of Sesôr.

Tosin Okubanjo is a graduate of Chemical Engineering from the Ahmadu Bello University and holds a masters degree in Applied Systems from Heriot-Watt University, Edinburgh, United Kingdom.



He has several years' work experience in manufacturing, information technology, oil and gas sectors. Tosin currently works as a sales manager with Lenovo Technologies West Africa, after stints at Hewlett Packard Nigeria, OKI Europe, Schlumberger and Lumison.

Tosin is a member of the British Computer Society and is a founding trustee of Sesôr.

Iler Jonathan-Ichaver, is a graduate of Economics from the London School of Economics and Political Science and also holds a Masters in Political Management from the George Washington University, DC, USA (2011).



Iler resumed at Sesôr in December 2013 as Executive Director after over seven years at the United Nations Children's Fund's (UNICEF). Her last posting was at UNICEF Geneva, Switzerland where she provided global advisory and training support to UNICEF offices in Latin America, Eastern Europe, Asia, Africa and the Middle East on corporate alliances and fundraising. Prior to working with UNICEF Geneva, Iler had worked with UNICEF Nigeria and the Centre for Values in Leadership and has experience in advertising (Prex Advertising, Nigeria), the financial sector (MBC International Bank Nigeria and Kakawa Discount House Limited Nigeria) and Christian ministry (International Church of Christ, Lagos).

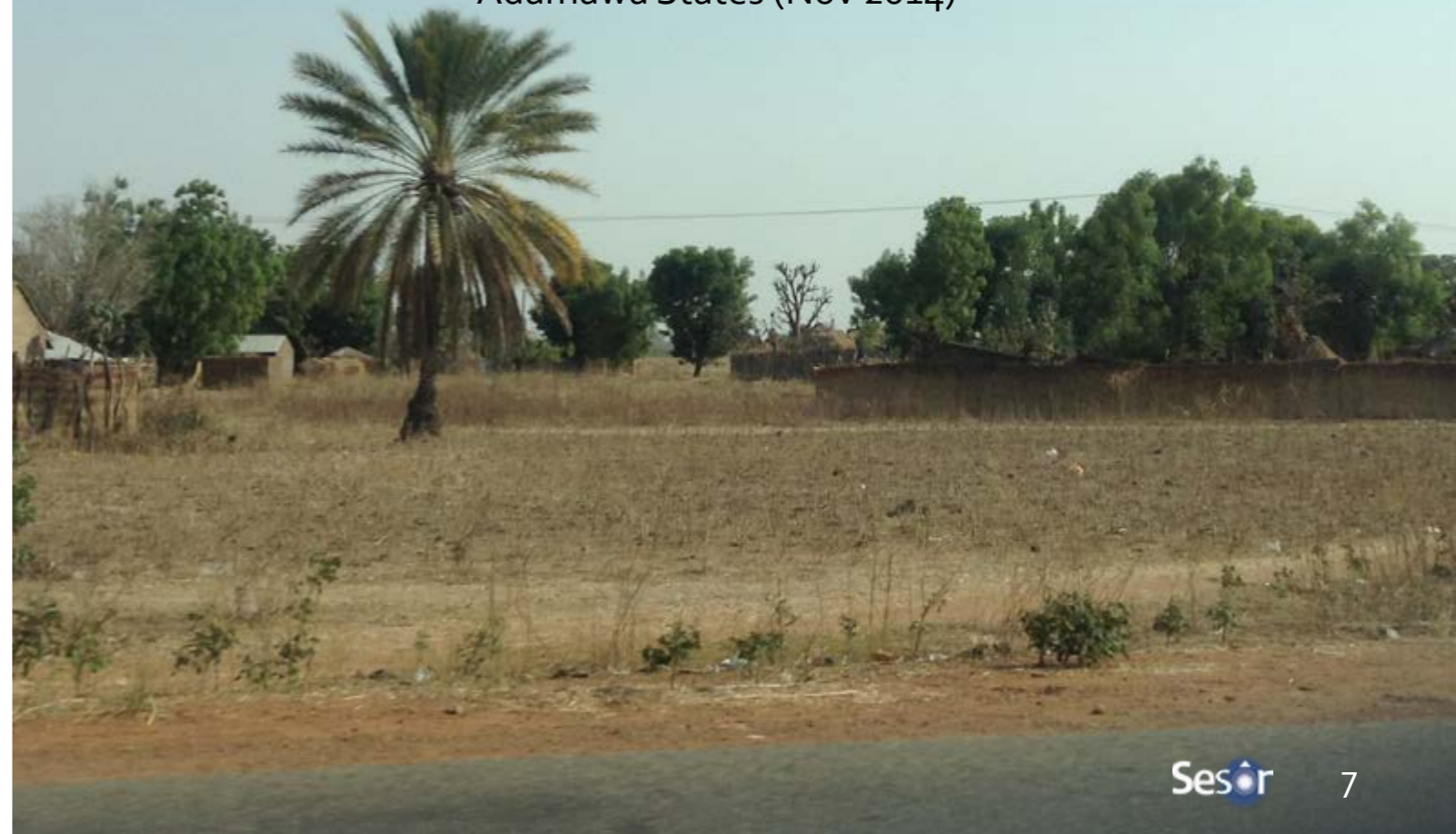
Iler is a founding trustee of Sesôr.

Advisory Board

- Tayo Adebo (Ms.), Advisory Senior Manager, KPMG, Netherlands.
- Victor Ehikhamenor (Mr.), Writer, Artist & Managing Director, Vee Global Concepts Limited
- Soni Irabor (Mr.), Chief Executive Officer, Ruyi Communications
- Bili Odum (Mr.), Company Secretary, United Bank for Africa Plc
- Leke Oshunniyi (Dr.), Managing Director/CEO, Multishield Limited
- Data Phido (Mrs.), Executive Director, African Radio Drama Association
- Deepali Singh (Ms.), Director, Marketing & Fundraising, Plan India

Programmes Overview

- Internship Programme (Dec 2013)
- Empowerment Series (Jan 2014)
- Emergency Relief and Advocacy in 4 States:
 - Benue (March & May 2014)
 - Plateau (Nov 2014)
 - Gombe (Nov 2014)
 - Adamawa States (Nov 2014)



Internship Programme

- Launched in Dec 2013
- Offers students an opportunity to develop skills and gain work experience for 3-6 months
- Candidates undergo a rigorous 3-stage selection process
- Four students from three Universities joined us as interns in this first round with another graduate intern coming on board later in the year.

- *Interns at the 2014 Sesôr internship programme*



Intern Testimonials

"I joined Sesôr's Internship Programme in December 2013 and have been working on social media and event management. My experience here has been wonderful so far.

I have learnt more about empowering people (especially young adults and women) so that they can be useful to themselves and society. I have also gained insight into research methods, event planning and execution, office etiquette, uploading information on a website using WordPress.

My advice for those interested in internship is that they apply and help make Nigeria a better place!"

O. Edu
Business Administration (Year 2)
University of Lagos

"I have learnt how non-profits operate and gained particular experience with fundraising, office administration and finance and have improved my multi-tasking abilities as well.

Some of the highlights for me included participating in a 2-day youth dialogue with an ex-President of Nigeria, attending a 234give training event and being part of several emergency relief drives.

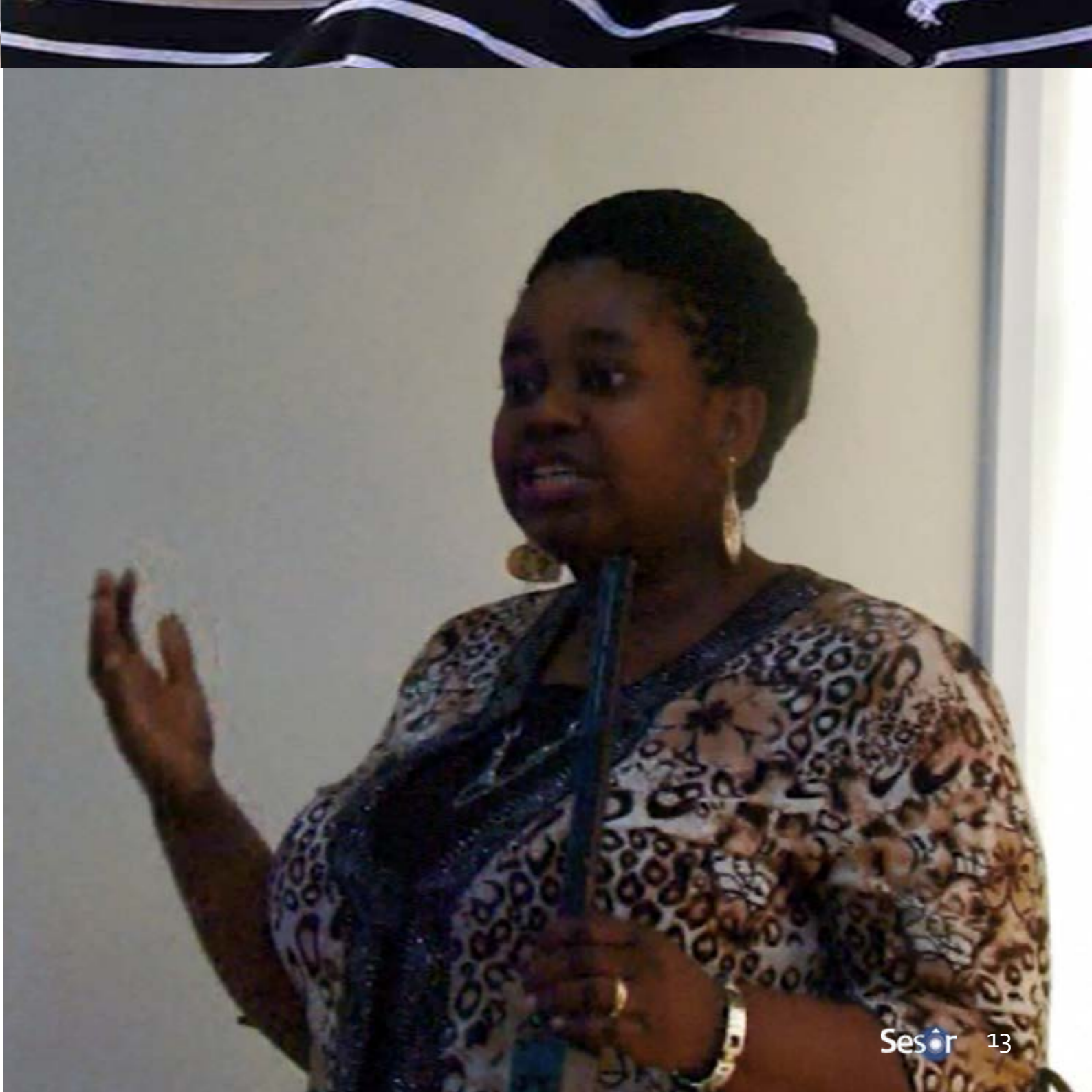
To aspiring interns, the Sesôr Internship Programme is the right place to empower one self and gain quality experience, no matter the area of specialization."

O. Ademulegun
Masters in Public Health (in view)
University of Ibadan

Empowerment Seminar Series

- First of the series held in January 2014
- Goal is to equip young people with skills they need to develop their careers and themselves
- 22 people trained on accessing European Scholarships for Masters for this first seminar
- General lesson learnt from first seminar was the need for persistence and determination when seeking scholarships.
- Empowerment seminars for the future include:
 - Finance/fund raising
 - Agriculture
 - Job/career seminar
 - Health seminar

• *The resource person for the first empowerment seminar was Mrs Sewuese Okubanjo, a current beneficiary of Erasmus Mundus Scholarship specializing in food design and Health. She is a graduate of Food Science & Technology from the University of Agriculture Markurdi and an ex-banker.*



Emergency Relief & Advocacy

Benue State (March-May 2014)

Relief Materials

- Relief materials (food and clothing) provided to over 300 displaced persons in makeshift camps in Makurdi, Jato-Aka and Agatu
- Held 3 relief drives in Lagos & Abuja to collect donated materials and raise awareness on the situation of IDPs

Advocacy

- Supported research on the report, 'Terror in the Food Basket' published in March 2014 by the New Telegraph (now defunct) on the causes of the Herdsmen-Farmer crisis
- Media appearances on Soni Irabor Live on Inspiration FM 92.3 to raise awareness on the crisis in Benue, the resultant displacement and its underlying causes.
- Discussions ongoing with our funding partner, The Grooming Centre (a micro-finance initiative) on how Sesôr can provide re-settled female farmers and traders access to the Grooming Centre's financing products for longer-term rehabilitation.

- *Offloading relief items for IDPs at Jato Aka, Benue; Children sit around a mattress at Makurdi; Mama Katarina, an IDP with Sesôr Executive Director, Ier Jonathan-Ichaver; Life goes on at an IDP camp - Selling bean cakes and fried fish.*



Gombe, Plateau & Adamawa (Nov-Dec 2014)

Relief Materials

- Relief materials (food and household items) delivered to over 300 displaced persons in different camps in Plateau, Gombe and Adamawa

Advocacy

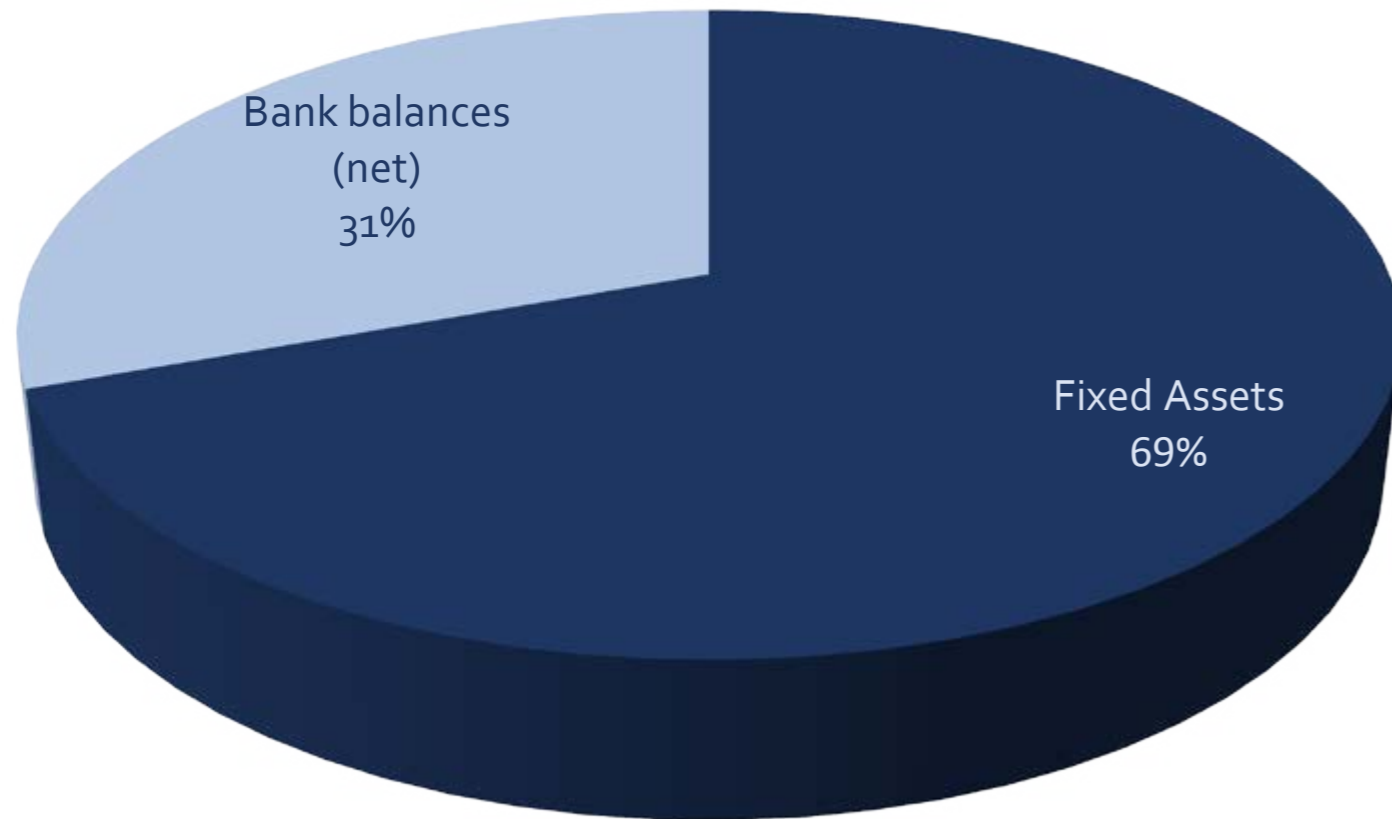
- Authored 'Survivors on the Run' – a report on the situation of IDPs and our recent relief mission to the above named states
- Working with the Ikoyi Baptist Church to provide admin support for donation of the church Northern Baptist Churches affected by the current crisis

- *Children wait to get biscuits at Gombe; Children waiting to receive sweets at Gombe; At Adamawa, a SEMA official addresses IDPs; Children look on as Dr. Juryit from the Plateau State Ministry of Health gives a talk on hygiene.*



Summary of Financial Statements

The Accumulated Fund as at 31 December 2014 stood at N630, 360 and was applied as follows:



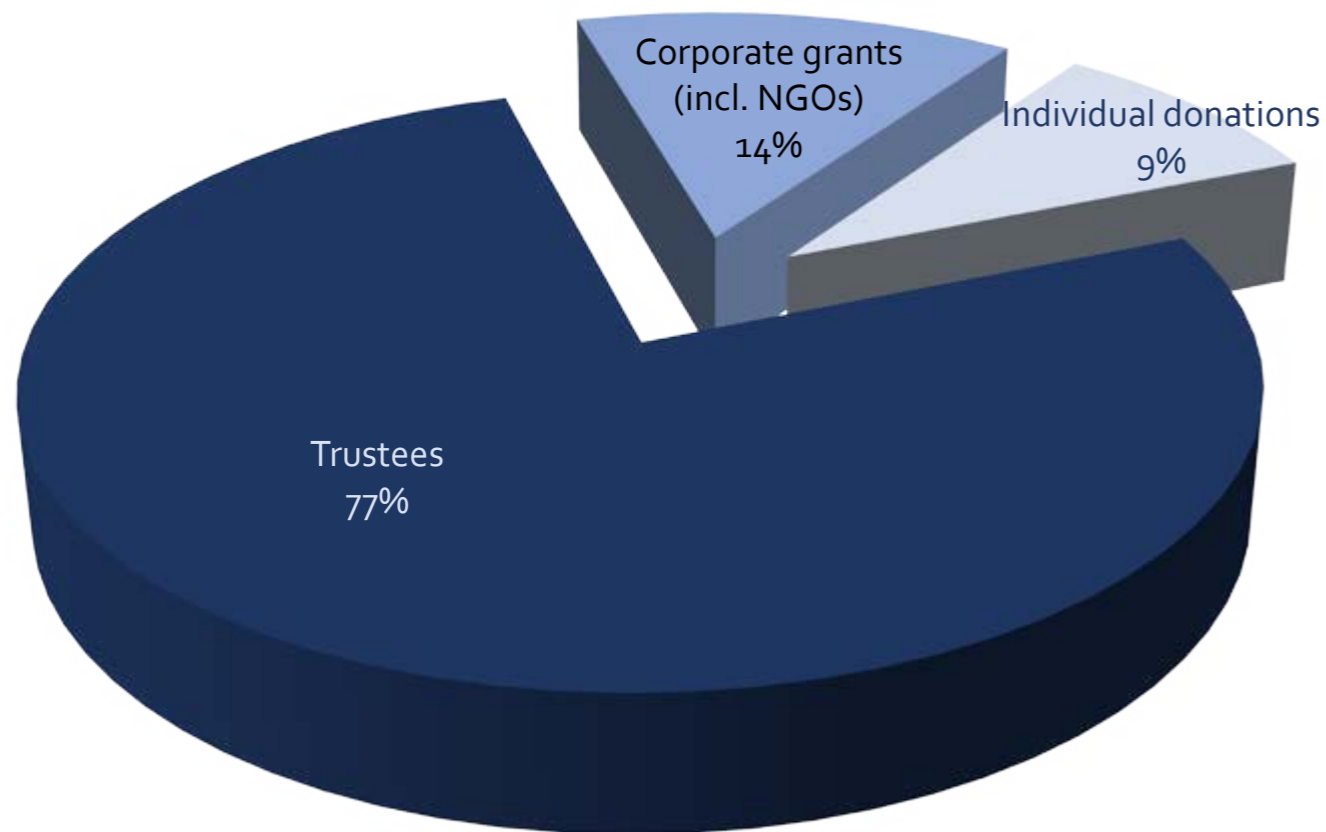
The summary financial information presented here has been extracted from the full Audited Trustees' Reports and Financial Statements for the year ended 31 December 2014. The Trustees' Reports and Financial Statements were approved and signed by the Trustees.

This summarised financial information may not contain sufficient information to gain a complete understanding of the financial affairs of the Foundation. The full Trustees' Auditors Reports and Financial Statements may be obtained from our Auditors:

Alafia & Co.
(Chartered Accountants)
17th Floor (Right Wing)
Western House,
8 - 10 Broad Street,
Lagos, Nigeria

Funding

Endowments* in 2014 came from members of the Board of Trustees, Corporate Patrons including Non-Governmental Organisations (NGOs), and Individual Donors.



* Contributions were received in cash and kind.

Appreciation

We thank the following individuals and corporate organisations for their kind support. We could not have done this without you!

Individuals

- | | | |
|-------------------------|--------------------------------|----------------------------|
| Yetunde Abatan | Yusuf & Boma Enebi | Emmanuel & Joke Ojo-Odiase |
| Omolola Ade-Onojobi | Deji Falope | Ngozi Oji |
| Adesina Adegunle | Chinwe Fortune-Uchendu | Vera Okeahialam |
| Adeboye Adeniji | Reuben & Sabrina Garcia-Santos | Kemi Oloidi |
| Olusoji Adeniyi | Esther Gbabo | Ikenna & Nwanja Onyekwere |
| Atsen Ahua | Soni Irabor | Ogho Daniel Okiti |
| Diran Ajayi | Ele Iweriebor | Udhedhe Olakpe |
| Peju Akande | Damaris Jalo | Juliet Olike |
| Chioma Akerele | Toni Kan | Elue Olumagin |
| Ladi Akhamie | Ivy Kakiiza | Abimbola Onyeji |
| Adejumoke Alagbe | Anne Kawuki | Phil Osagie (Dr.) |
| Nneka Aningo | Anyenu Malgwi | Bimbo Osunkunle |
| Abena Asante-Poku | Lili Matsushita | Toni & Data Phido |
| Wole Awe | Binta Max-Gbinije | Carlos Salgado |
| Funke Bolujoko (Dr.) | Mohammed Mukkadas | Adesoji Tayo |
| Ola Clement | Christine Mwendwa-Nanua | Oyewale Tomori (Prof) |
| Frida Coleman | Elor Nkereuwem | Javier Tortosa |
| Orode Doherty (Dr.) | Dr. & Mrs Godwin Nwabunka | Winifred Nkechi Umerah |
| Opuruiche Jennifer Duru | Ada Nwanze | Juliet Nkurunziza |
| Nkanu & Helen Egbe | Nina Odum | Colette Yough |
| Angela Ege | Dorcas Odum | Ahmed Magem |
| Victor Ehikhamenor | Franklin Odoemenam | |

Corporate Organisations

- | | | |
|---------------------------------------|-----------------------------------|-----------------------------|
| Africa Blind & Restoration Foundation | Cornucopia International Ventures | The Grooming Center |
| African Radio Drama Association | Henkmedia Connect Limited | Vee Global Concepts Limited |
| Africare Nigeria | RUYI Communications | BRV Production Media |
| | Radi8 Limited | Inspiration FM |
| | | sabinews.com |

Future plans

Management

- Implement 2014 audit recommendations
- Expanded management structure to include Fundraising, Compliance, Communications, HR, Admin & Finance
- Tap into more training opportunities to build staff capacity

Programmes

- Continued emergency outreach
- Strengthened advocacy with government bodies, corporates and other institutions

Fundraising

- Expanded fundraising outreach and campaigns to individuals, corporates, government bodies and international aid organisations

Communications

- Strengthen External Communications to support fundraising and advocacy

Partnerships

- Formalise partnerships with international and domestic agencies such as SEMA, NEMA, states and federal governments.

- *Some of the displaced at a house donated by a community at Qua'an Pan, Plateau*





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